

| Pay Group | Pay Basis | Range Minimum | Range Midpoint | Range Maximum | Job Titles |
|-----------|-----------|---------------|----------------|---------------|---|
| 5 | A | 21,132.80 | 25,355.20 | 29,577.60 | |
| | M | 1,761.07 | 2,112.93 | 2,464.80 | |
| | B | 812.80 | 975.20 | 1,137.60 | |
| | H | 10.16 | 12.19 | 14.22 | |
| 6 | A | 22,172.80 | 26,603.20 | 31,033.60 | Seasonal Summer Camp Leader |
| | M | 1,847.73 | 2,216.93 | 2,586.13 | |
| | B | 852.80 | 1,023.20 | 1,193.60 | |
| | H | 10.66 | 12.79 | 14.92 | |
| 7 | A | 23,275.20 | 27,913.60 | 32,572.80 | |
| | M | 1,939.60 | 2,326.13 | 2,714.40 | |
| | B | 895.20 | 1,073.60 | 1,252.80 | |
| | H | 11.19 | 13.42 | 15.66 | |
| 8 | A | 24,419.20 | 29,286.40 | 34,174.40 | P/T Crossing Guard |
| | M | 2,034.93 | 2,440.53 | 2,847.87 | |
| | B | 939.20 | 1,126.40 | 1,314.40 | |
| | H | 11.74 | 14.08 | 16.43 | |
| 9 | A | 25,625.60 | 30,742.40 | 35,859.20 | Seasonal Summer Camp Coordinator |
| | M | 2,135.47 | 2,561.87 | 2,988.27 | |
| | B | 985.60 | 1,182.40 | 1,379.20 | |
| | H | 12.32 | 14.78 | 17.24 | |
| 10 | A | 26,894.40 | 32,260.80 | 37,648.00 | |
| | M | 2,241.20 | 2,688.40 | 3,137.33 | |
| | B | 1,034.40 | 1,240.80 | 1,448.00 | |
| | H | 12.93 | 15.51 | 18.10 | |
| 11 | A | 28,225.60 | 33,862.40 | 39,499.20 | |
| | M | 2,352.13 | 2,821.87 | 3,291.60 | |
| | B | 1,085.60 | 1,302.40 | 1,519.20 | |
| | H | 13.57 | 16.28 | 18.99 | |
| 12 | A | 29,619.20 | 35,526.40 | 41,454.40 | Maintenance Worker (Parks) Interns Maintenance Worker (Streets & Drainage) Utility Maintenance Worker P/T Recreation Assistant |
| | M | 2,468.27 | 2,960.53 | 3,454.53 | |
| | B | 1,139.20 | 1,366.40 | 1,594.40 | |
| | H | 14.24 | 17.08 | 19.93 | |
| 13 | A | 31,096.00 | 37,315.20 | 43,534.40 | Meter Maintenance Worker Utility Services Worker |
| | M | 2,591.33 | 3,109.60 | 3,627.87 | |
| | B | 1,196.00 | 1,435.20 | 1,674.40 | |
| | H | 14.95 | 17.94 | 20.93 | |
| 14 | A | 32,635.20 | 39,145.60 | 45,676.80 | P/T Accounts Payable Technician P/T Purchasing Technician Utility Billing Technician Utilities Systems Technician Light Equipment Operator |
| | M | 2,719.60 | 3,262.13 | 3,806.40 | |
| | B | 1,255.20 | 1,505.60 | 1,756.80 | |
| | H | 15.69 | 18.82 | 21.96 | |
| 15 | A | 34,257.60 | 41,100.80 | 47,944.00 | Support Services Assistant (Police) Deputy Court Clerk Permit Technician |
| | M | 2,854.80 | 3,425.07 | 3,995.33 | |
| | B | 1,317.60 | 1,580.80 | 1,844.00 | |
| | H | 16.47 | 19.76 | 23.05 | |
| 16 | A | 35,963.20 | 43,139.20 | 50,336.00 | Heavy Equipment Operator (Streets) Heavy Equipment Operator (W/WW) Animal Control Officer Senior Utility Billing Technician |
| | M | 2,996.93 | 3,594.93 | 4,194.67 | |
| | B | 1,383.20 | 1,659.20 | 1,936.00 | |
| | H | 17.29 | 20.74 | 24.20 | |
| 17 | A | 37,752.00 | 45,302.40 | 52,852.80 | |
| | M | 3,146.00 | 3,775.20 | 4,404.40 | |
| | B | 1,452.00 | 1,742.40 | 2,032.80 | |
| | H | 18.15 | 21.78 | 25.41 | |
| 18 | A | 39,624.00 | 47,548.80 | 55,473.60 | Administrative Assistant (Public Works) |
| | M | 3,302.00 | 3,962.40 | 4,622.80 | |
| | B | 1,524.00 | 1,828.80 | 2,133.60 | |
| | H | 19.05 | 22.86 | 26.67 | |
| 19 | A | 41,600.00 | 49,920.00 | 58,240.00 | Code Compliance Officer Crew Leader (Streets) Crew Leader (Drainage) Crew Leader (Parks) Crew Leader (W/WW) |
| | M | 3,466.67 | 4,160.00 | 4,853.33 | |
| | B | 1,600.00 | 1,920.00 | 2,240.00 | |
| | H | 20.00 | 24.00 | 28.00 | |
| 20 | A | 43,680.00 | 52,416.00 | 61,152.00 | Municipal Court Coordinator HR Analyst Senior Administrative Assistant (Police) Accountant Senior Administrative Assistant (Fire) Construction Inspector Senior Administrative Assistant (Admin) |
| | M | 3,640.00 | 4,368.00 | 5,096.00 | |
| | B | 1,680.00 | 2,016.00 | 2,352.00 | |
| | H | 21.00 | 25.20 | 29.40 | |
| 21 | A | 45,864.00 | 55,036.80 | 64,209.60 | Combination Inspector |
| | M | 3,822.00 | 4,586.40 | 5,350.80 | |
| | B | 1,764.00 | 2,116.80 | 2,469.60 | |
| | H | 22.05 | 26.46 | 30.87 | |

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| Pay Group | Pay Basis | Range Minimum | Range Midpoint | Range Maximum | Job Titles |
|-----------|-----------|---------------|----------------|---------------|---|
| 22 | A | 48,152.00 | 57,782.40 | 67,412.80 | Human Resources Generalist GIS Analyst |
| | M | 4,012.67 | 4,815.20 | 5,617.73 | Technology Services Specialist Metering Supervisor |
| | B | 1,852.00 | 2,222.40 | 2,592.80 | Utility Billing Supervisor |
| | H | 23.15 | 27.78 | 32.41 | Communications and Marketing Coordinator |
| 23 | A | 50,544.00 | 60,652.80 | 70,761.60 | Engineering Services Coordinator |
| | M | 4,212.00 | 5,054.40 | 5,896.80 | Development Coordinator |
| | B | 1,944.00 | 2,332.80 | 2,721.60 | |
| | H | 24.30 | 29.16 | 34.02 | |
| 24 | A | 53,060.80 | 63,668.80 | 74,276.80 | Supervisor (W/WW) |
| | M | 4,421.73 | 5,305.73 | 6,189.73 | Technology Services Network Administrator |
| | B | 2,040.80 | 2,448.80 | 2,856.80 | City Marshal |
| | H | 25.51 | 30.61 | 35.71 | |
| 25 | A | 55,702.40 | 66,830.40 | 77,979.20 | Municipal Court Administrator |
| | M | 4,641.87 | 5,569.20 | 6,498.27 | Senior Planner |
| | B | 2,142.40 | 2,570.40 | 2,999.20 | |
| | H | 26.78 | 32.13 | 37.49 | |
| 26 | A | 58,468.80 | 70,158.40 | 81,848.00 | GIS Manager |
| | M | 4,872.40 | 5,846.53 | 6,820.67 | Assistant Fire Marshall |
| | B | 2,248.80 | 2,698.40 | 3,148.00 | Purchasing Agent |
| | H | 28.11 | 33.73 | 39.35 | |
| 27 | A | 61,380.80 | 73,652.80 | 85,924.80 | City Secretary |
| | M | 5,115.07 | 6,137.73 | 7,160.40 | |
| | B | 2,360.80 | 2,832.80 | 3,304.80 | |
| | H | 29.51 | 35.41 | 41.31 | |
| 28 | A | 64,438.40 | 77,313.60 | 90,209.60 | Technology Services Assistant Manager Comptroller |
| | M | 5,369.87 | 6,442.80 | 7,517.47 | Parks, Recreation & Strategic Asset Manager |
| | B | 2,478.40 | 2,973.60 | 3,469.60 | Operations Manager (Parks, Recreation, Streets & Fleet) |
| | H | 30.98 | 37.17 | 43.37 | Operations Manager (W/WW & Drainage) |
| 29 | A | 67,641.60 | 81,161.60 | 94,681.60 | Planning and Development Manager |
| | M | 5,636.80 | 6,763.47 | 7,890.13 | Building Official |
| | B | 2,601.60 | 3,121.60 | 3,641.60 | |
| | H | 32.52 | 39.02 | 45.52 | |
| 30 | A | 71,011.20 | 85,196.80 | 99,403.20 | |
| | M | 5,917.60 | 7,099.73 | 8,283.60 | |
| | B | 2,731.20 | 3,276.80 | 3,823.20 | |
| | H | 34.14 | 40.96 | 47.79 | |
| 31 | A | 74,547.20 | 89,440.00 | 104,353.60 | Assistant Finance Director |
| | M | 6,212.27 | 7,453.33 | 8,696.13 | |
| | B | 2,867.20 | 3,440.00 | 4,013.60 | |
| | H | 35.84 | 43.00 | 50.17 | |
| 32 | A | 78,270.40 | 93,912.00 | 109,574.40 | Technology Services Manager |
| | M | 6,522.53 | 7,826.00 | 9,131.20 | |
| | B | 3,010.40 | 3,612.00 | 4,214.40 | |
| | H | 37.63 | 45.15 | 52.68 | |
| 33 | A | 82,180.80 | 98,612.80 | 115,044.80 | City Engineer |
| | M | 6,848.40 | 8,217.73 | 9,587.07 | Division Chief (Fire) |
| | B | 3,160.80 | 3,792.80 | 4,424.80 | |
| | H | 39.51 | 47.41 | 55.31 | |
| 34 | A | 86,278.40 | 103,521.60 | 120,785.60 | |
| | M | 7,189.87 | 8,626.80 | 10,065.47 | |
| | B | 3,318.40 | 3,981.60 | 4,645.60 | |
| | H | 41.48 | 49.77 | 58.07 | |
| 35 | A | 90,584.00 | 108,700.80 | 126,817.60 | Economic Development Director |
| | M | 7,548.67 | 9,058.40 | 10,568.13 | Director of Human Resources |
| | B | 3,484.00 | 4,180.80 | 4,877.60 | Police Captain |
| | H | 43.55 | 52.26 | 60.97 | |
| 36 | A | 95,097.60 | 114,108.80 | 133,120.00 | |
| | M | 7,924.80 | 9,509.07 | 11,093.33 | |
| | B | 3,657.60 | 4,388.80 | 5,120.00 | |
| | H | 45.72 | 54.86 | 64.00 | |
| 37 | A | 99,840.00 | 119,808.00 | 139,776.00 | Assistant Fire Chief |
| | M | 8,320.00 | 9,984.00 | 11,648.00 | Public Works Operations Director |
| | B | 3,840.00 | 4,608.00 | 5,376.00 | |
| | H | 48.00 | 57.60 | 67.20 | |

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|-----------|-----------|---------------|----------------|---------------|--|
| 38 | A | 104,832.00 | 125,798.40 | 146,764.80 | |
| | M | 8,736.00 | 10,483.20 | 12,230.40 | |
| | B | 4,032.00 | 4,838.40 | 5,644.80 | |
| | H | 50.40 | 60.48 | 70.56 | |
| 39 | A | 110,073.60 | 132,080.00 | 154,086.40 | |
| | M | 9,172.80 | 11,006.67 | 12,840.53 | |
| | B | 4,233.60 | 5,080.00 | 5,926.40 | |
| | H | 52.92 | 63.50 | 74.08 | |
| 40 | A | 115,564.80 | 138,673.60 | 161,782.40 | Director of Finance, Communications and Strategic Services Fire Chief Police Chief Director of Planning and Development |
| | M | 9,630.40 | 11,556.13 | 13,481.87 | |
| | B | 4,444.80 | 5,333.60 | 6,222.40 | |
| | H | 55.56 | 66.67 | 77.78 | |
| 41 | A | 121,326.40 | 145,579.20 | 169,852.80 | |
| | M | 10,110.53 | 12,131.60 | 14,154.40 | |
| | B | 4,666.40 | 5,599.20 | 6,532.80 | |
| | H | 58.33 | 69.99 | 81.66 | |
| 42 | A | 127,379.20 | 152,838.40 | 178,318.40 | |
| | M | 10,614.93 | 12,736.53 | 14,859.87 | |
| | B | 4,899.20 | 5,878.40 | 6,858.40 | |
| | H | 61.24 | 73.48 | 85.73 | |
| 43 | A | 133,744.00 | 160,492.80 | 187,241.60 | |
| | M | 11,145.33 | 13,374.40 | 15,603.47 | |
| | B | 5,144.00 | 6,172.80 | 7,201.60 | |
| | H | 64.30 | 77.16 | 90.02 | |
| 44 | A | 140,420.80 | 168,500.80 | 196,580.80 | |
| | M | 11,701.73 | 14,041.73 | 16,381.73 | |
| | B | 5,400.80 | 6,480.80 | 7,560.80 | |
| | H | 67.51 | 81.01 | 94.51 | |
| 45 | A | 147,430.40 | 176,904.00 | 206,398.40 | |
| | M | 12,285.87 | 14,742.00 | 17,199.87 | |
| | B | 5,670.40 | 6,804.00 | 7,938.40 | |
| | H | 70.88 | 85.05 | 99.23 | |
| 46 | A | 154,793.60 | 185,744.00 | 216,694.40 | |
| | M | 12,899.47 | 15,478.67 | 18,057.87 | |
| | B | 5,953.60 | 7,144.00 | 8,334.40 | |
| | H | 74.42 | 89.30 | 104.18 | |
| 47 | A | 162,531.20 | 195,020.80 | 227,531.20 | |
| | M | 13,544.27 | 16,251.73 | 18,960.93 | |
| | B | 6,251.20 | 7,500.80 | 8,751.20 | |
| | H | 78.14 | 93.76 | 109.39 | |

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