| $\begin{gathered} \text { PAY } \\ \text { GROUP } \end{gathered}$ | PAY BASIS | Job Title | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD1R | $\begin{aligned} & \text { A-2920 hours } \\ & M \\ & B \\ & \text { H-Fire } \\ & H-2080 \end{aligned}$ | Firefighter or Paramedic | $109,100.80$ $\$ 4,925.07$ $\$ 2,273.11$ $\$ 20.24$ $\$ 28.41$ |  |  |  |  |  |  |  |  |
| FD1 | $\begin{aligned} & \text { A-2920 hours } \\ & M \\ & B \\ & \text { H-Fire } \\ & H-2080 \end{aligned}$ | Firefighter-EMT | $\$ 59,100.80$ $\$ 4,925.07$ $\$ 2,273.11$ $\$ 20.24$ $\$ 28.41$ | $\begin{array}{r} \hline \$ 60,852.80 \\ \$ 5,071.07 \\ \$ 2,340.49 \\ \$ 20.84 \\ \$ 29.25 \\ \hline \end{array}$ | $\begin{array}{r} \$ 62,663.20 \\ \$ 5,221.93 \\ \$ 2,410.12 \\ \$ 21.46 \\ \$ 30.12 \end{array}$ | $\begin{array}{r} \hline \$ 4,532.00 \\ \$ 5,377.67 \\ \$ 2,482.00 \\ \$ 22.10 \\ \$ 31.02 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 66,459.20 \\ \$ 5,538.27 \\ \$ 2,556.12 \\ \$ 22.76 \\ \$ 31.95 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 68,444.80 \\ \$ 5,703.73 \\ \$ 2,632.49 \\ \$ 23.44 \\ \$ 32.90 \\ \hline \end{array}$ | $\$ 70,488.80$ $\$ 5,874.07$ $\$ 2,711.11$ $\$ 24.14$ $\$ 33.88$ | $\begin{array}{r} \hline \$ 72,591.20 \\ \$ 6,049.27 \\ \$ 2,791.97 \\ \$ 24.86 \\ \$ 34.89 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 74,752.00 \\ \$ 6,229.33 \\ \$ 2,875.08 \\ \$ 25.60 \\ \$ 35.93 \\ \hline \end{array}$ |
| FD2 | $\begin{array}{\|l\|} \hline \text { A-2920 hours } \\ \text { M } \\ \text { B } \\ \text { H-Fire } \\ \text { H }-2080 \\ \hline \end{array}$ | Firefighter-Paramedic | $\begin{array}{r} \hline \$ 65,028.40 \\ \$ 5,419.03 \\ \$ 2,501.09 \\ \$ 22.27 \\ \$ 31.26 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 66,955.60 \\ \$ 5,579.63 \\ \$ 2,575.22 \\ \$ 22.93 \\ \$ 32.19 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 68,941.20 \\ \$ 5,745.10 \\ \$ 2,651.58 \\ \$ 23.61 \\ \$ 33.14 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 70,985.20 \\ \$ 5,915.43 \\ \$ 2,730.20 \\ \$ 24.31 \\ \$ 34.12 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 73,087.60 \\ \$ 6,090.63 \\ \$ 2,811.06 \\ \$ 25.03 \\ \$ 35.13 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 75,277.60 \\ \$ 6,273.13 \\ \$ 2,895.29 \\ \$ 25.78 \\ \$ 36.19 \\ \hline \end{array}$ | $\$ 77,526.00$ $\$ 6,460.50$ $\$ 2,981.77$ $\$ 26.55$ $\$ 37.27$ | $\begin{array}{r} \hline \$ 79,832.80 \\ \$ 6,652.73 \\ \$ 3,070.49 \\ \$ 27.34 \\ \$ 38.38 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 82,227.20 \\ \$ 6,852.27 \\ \$ 3,162.58 \\ \$ 28.16 \\ \$ 39.53 \\ \hline \end{array}$ |
| FD3 | A-2920 hours <br> M <br> B <br> H-Fire <br> H-2080 | Driver/Engineer | $\$ 79,307.20$ $\$ 6,608.93$ $\$ 3,050.28$ $\$ 27.16$ $\$ 38.12$ | $\begin{array}{r} \hline \$ 81,672.40 \\ \$ 6,806.03 \\ \$ 3,141.25 \\ \$ 27.97 \\ \$ 39.26 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 84,096.00 \\ \$ 7,008.00 \\ \$ 3,234.46 \\ \$ 28.80 \\ \$ 40.43 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 86,607.20 \\ \$ 7,217.27 \\ \$ 3,331.05 \\ \$ 29.66 \\ \$ 41.63 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 89,176.80 \\ \$ 7,431.40 \\ \$ 3,429.88 \\ \$ 30.54 \\ \$ 42.87 \\ \hline \end{array}$ |  |  |  |  |
| FD4 | $\begin{aligned} & \text { A-2920 hours } \\ & \text { M } \\ & \text { B } \\ & \text { H-Fire } \\ & \text { H-2080 } \end{aligned}$ | Fire Captain | $\begin{array}{r} \hline \$ 92,388.80 \\ \$ 7,699.07 \\ \$ 3,553.42 \\ \$ 31.64 \\ \$ 44.41 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 95,133.60 \\ \$ 7,927.80 \\ \$ 3,658.98 \\ \$ 32.58 \\ \$ 45.73 \\ \hline \end{array}$ | $\$ 97,966.00$ $\$ 8,163.83$ $\$ 3,767.92$ $\$ 33.55$ $\$ 47.09$ | $\$ 100,886.00$ $\$ 8,407.17$ $\$ 3,880.23$ $\$ 34.55$ $\$ 48.50$ |  |  |  |  |  |
| FD5 | A-2920 hours <br> M <br> B <br> H-Fire <br> H -2080 | Battalion Chief | $\$ 98,842.00$ <br> $\$ 8,236.83$ <br> $\$ 3,801.62$ <br> $\$ 33.85$ <br> $\$ 47.52$ | $\$ 101,791.20$ $\$ 8,482.60$ $\$ 3,915.05$ $\$ 34.86$ $\$ 48.93$ | $\$ 104,828.00$ <br> $\$ 8,735.67$ <br> $\$ 4,031.85$ <br> $\$ 35.90$ <br> $\$ 50.39$ | $\$ 107,952.40$ <br> $\$ 8,996.03$ <br> $\$ 4,152.02$ <br> $\$ 36.97$ <br> $\$ 51.90$ |  |  |  |  |  |

A = Annual
$\mathrm{M}=$ Monthly
$\mathrm{B}=$ Biweekly
H-Fire $=$ Hourly rate for 48 on/96 off shifts
$\mathrm{H}-2080=$ Hourly rate for 40-hr. wk.

