PAY		PAY	Step	Step	Step	Step	Step	Step	Step
GROUP	Job Title	BASIS	1	2	3	4	5	6	7
		Annually*	\$66,574.79						
FD1R	Firefighter or	A-2920 hours	\$63,918.80						
	Paramedic	FLSA OT *	\$2,655.99						
		B - Base Only	\$2,458.42						
		H-Fire	\$21.89						
		H - 2080	\$30.73						
		Annually*	\$73,235.31	\$75,425.07	\$77,675.65	\$79,987.07	\$82,359.31	\$84,822.79	\$87,347.09
FD2	Firefighter-Paramedic		\$70,313.60	\$72,416.00	\$74,576.80	\$76,796.00	\$79,073.60	\$81,438.80	\$83,862.40
		FLSA OT *	\$2,921.71	\$3,009.07	\$3,098.85	\$3,191.07	\$3,285.71	\$3,383.99	\$3,484.69
		B - Base Only	\$2,704.37	\$2,785.23	\$2,868.34	\$2,953.69	\$3,041.29	\$3,132.26	\$3,225.48
		H-Fire	\$24.08	\$24.80	\$25.54	\$26.30	\$27.08	\$27.89	\$28.72
		H - 2080	\$33.80	\$34.81	\$35.85		\$38.01	\$39.15	\$40.31
		Annually*	\$84,244.93	\$86,769.24	\$89,354.37	\$92,030.75	\$94,767.95		
FD3	Driver/Engineer	A-2920 hours	\$80,884.00	\$83,307.60	\$85,789.60	\$88,359.20	\$90,987.20		
		FLSA OT *	\$3,360.93	\$3,461.64	\$3,564.77	\$3,671.55	\$3,780.75		
		B - Base Only	\$3,110.92	\$3,204.14	\$3,299.60				
		H-Fire	\$27.70	\$28.53	\$29.38		\$31.16		
		H - 2080	\$38.88	\$40.05	\$41.24	\$42.48	\$43.74		
		Annually*	\$98,143.83	-	\$104,074.43	\$107,176.59			
FD4	Fire Captain	A-2920 hours	\$94,228.40	\$97,031.60					
		FLSA OT *	\$3,915.43	\$4,031.91	\$4,152.03	\$4,275.79			
		B - Base Only	\$3,624.17	\$3,731.98	\$3,843.17				
		H-Fire	\$32.27	\$33.23	\$34.22	\$35.24			
		H - 2080	\$45.30		\$48.03	\$49.47			
		Annually*	\$105,017.24	\$108,149.81	\$111,373.63	\$114,688.68			
FD5	Battalion Chief	A-2920 hours	\$100,827.60	\$103,835.20		\$110,113.20			
		FLSA OT *	\$4,189.64	\$4,314.61	\$4,443.23	\$4,575.48			
		B - Base Only	\$3,877.98	\$3,993.66	\$4,112.71	\$4,235.12			
		H-Fire	\$34.53	\$35.56	\$36.62	\$37.71			
		H - 2080	\$48.47	\$49.92	\$51.40	\$52.93			

*Projected average annual salary with scheduled overtime (projection will decrease if leave, not counting toward the calculation of overtime, is taken)

A = Annual

B = Biweekly

H-Fire = Hourly rate for 48 on/96 off shifts H-2080 = Hourly rate for 40-hr. wk.